

Person Specification for Maths Teacher for September 2024

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

	Essential	Desirable	Method of assessment
	These are qualities without which the Applicant could not be appointed	These are extra qualities which can be used to choose between applicants who meet all of the essential criteria	
Qualifications	<p><i>The professional, technical or academic qualifications that the Applicant must have to undertake the role or the training that they must have received</i></p> <ul style="list-style-type: none"> • QTS 	<p><i>The professional, technical or academic qualifications that the Applicant would ideally have to undertake the role or the training that they should ideally have received</i></p> <ul style="list-style-type: none"> • Degree to include Maths 	Production of the Applicant's certificates
Experience:	<p><i>The categories of work or organisations, types of achievements and activities that would be likely to predict success in the role.</i></p> <ul style="list-style-type: none"> • Experience of teaching Maths 	<p><i>The categories of work or organisations, types of achievements and activities that would be likely to contribute to success in the role.</i></p> <ul style="list-style-type: none"> • Experience of teaching pupils in Years 5-8 • Experience of teaching pupils with SEND • Experience of using IT to support teaching 	Contents of the Application Form Interview Professional references
Skills	<p><i>The skills required by the Applicant to perform effectively in the role.</i></p> <ul style="list-style-type: none"> • Leadership • Hardworking • Organised • Team player • Multi-tasking 	<p><i>The skills that would enable the Applicant to perform effectively in the role.</i></p> <ul style="list-style-type: none"> • Sense of humour • Creativity • Communication 	Contents of the Application Form Interview Professional references
Knowledge	<p><i>The knowledge required by the Applicant to perform effectively in the role.</i></p> <ul style="list-style-type: none"> • Maths subject knowledge • Knowledge of Singapore Maths teaching (or willingness to learn) • Proficiency in IT 	<p><i>The knowledge that would enable the Applicant to perform effectively in the role.</i></p> <ul style="list-style-type: none"> • 11+/13+ examinations • IT systems e.g. Office 360, iSAMS and ActivInspire 	Contents of the Application Form Interview Professional references
Safeguarding	<ul style="list-style-type: none"> • Commitment to the safeguarding and protection of children and to the personal development of our pupils • Understanding of the issues surrounding the safeguarding of children and commitment to child welfare and safety • Knowledge of child protection procedures 	<ul style="list-style-type: none"> • Up-to-date safeguarding training 	Contents of the Application Form Interview Professional references Current DBS Safeguarding certificate

<p>Personal competencies and qualities</p>	<p><i>The personal qualities that the Applicant requires to perform effectively in the role and to ensure that the Applicant safeguards and promotes the welfare of children and young people</i></p> <ul style="list-style-type: none"> • <i>Motivation to work with children and young people</i> • <i>Motivation to work within a team and be a team member</i> • <i>Organizational skills</i> • <i>Motivation to be reflective and evaluative with regards to teaching</i> 	<p><i>The personal qualities that would assist the Applicant to perform effectively in the role.</i></p> <ul style="list-style-type: none"> • <i>Respect</i> • <i>Credibility</i> • <i>Integrity</i> 	<p>Contents of the Application Form</p> <p>Interview</p> <p>Professional references</p>
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